NERSA
NATIONAL ENERGY REGULATOR OF SOUTH AFRICA

INTERNSHIP & LEARNERSHIP PROGRAMMES



NERSA is contributing towards youth and skills development in South Africa through its Internship and Learnership Programmes. These Programmes provide an opportunity for unemployed graduates to gain meaningful workplace exposure and to develop new skills and knowledge.

The National Energy Regulator of South Africa wishes to recruit Interns and or Learners with appropriate competencies in the following areas:

DEPARTMENT	QUALIFICATION	REFERENCE NO.
Legal Advisory Services	National Senior Certificate (Matric)/Grade 12 and A Bachelor of Laws / Bachelor of Arts in Law, (NQF 7) / National Diploma in Law (NQF 6)	LAS2026
Information Communication and Technology	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree (NQF 7) or National Diploma (NQF 6) in Information Technology, Information Management	ICT2026
Information Resource Management	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree (NQF 7) in Information Science, Information Management	IRM2026
Communication and Stakeholder Management	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) in Communication/Public Relations/ Marketing/Journalism	CSM2026
Human Resources Management	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Human Resources Management	HRM2026
Internal Audit Unit	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Auditing	IAU2026
Regulatory Analysis and Research	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Economics, Finance, or Statistics	RAR2026
Finance Management and Governance	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Accounting	FMG2026
Supply Chain Management, Facilities/ Project	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced, Diploma (NQF 7) or National Diploma (NQF 6) in Supply Chain Management, Purchasing Management s or Logistics Management	SCM2026
Office of the CEO	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Business Administration, or Office Management	CEO2026
Security Management	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Security Management, Security Risk Management, Safety and Security Management	SM2026
International Relations	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Diplomacy Studies, International Relations, Political Studies	IR2026
Strategic Planning and Monitoring	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Auditing or Risk Management	SPM2026
Electricity Pricing and Tariffs	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Accounting, Finance or Economics	EPT2026
Electricity Licensing, Compliance and Dispute Resolution	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Electrical Engineering	ELC2026
Electricity Infrastructure Planning	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Electrical Engineering	EIP2026
Gas Licensing, Compliance and Dispute Resolution	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Chemical Engineering	GLC2026
Gas Competition and Market Analysis	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) in Accounting, Finance or Economics	GCM2026
Gas Pricing and Tariffs	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) in Accounting, Finance or Economics	GPT2026
Petroleum Pipelines Tariffs	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) in Accounting, Economics or Finance	PPT2026
Petroleum Licensing, Compliance and Dispute Resolution	National Senior Certificate (Matric)/Grade 12 and A Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or National Diploma (NQF 6) in Engineering (Mechanical/Chemical/Industrial)	PLC2026

ELIGIBILITY REQUIREMENTS

To qualify for the Twenty-four (24) Months Internship / Learnership Programmes applicants must:

- Have completed a National Senior Certificate (Matric)/Grade 12 and National Diploma / Diploma (NQF 6), Bachelor's Degree / B Tech Degree / Advanced Diploma (NQF 7) or Postgraduate Diploma / Honours Degree (NQF 8) or Master's Degree (NQF 9) at a South African University; and
- Be an unemployed South African citizen

NB: Reference number and Division should clearly be indicated on the subject line of the email. Applications not reflecting the above will be disqualified and separate applications must be submitted for each application.

CLOSING DATE
16 NOVEMBER 2026

Interested persons can forward a comprehensive CV, certified copies of ID, qualification and full academic record to:

applications@nersa.org.za

or to the National Energy Regulator of South Africa, Human Resources Division, PO Box 40343, Arcadia, Pretoria, 0007, for the attention of Ms. Lena Rankhumise or Mr. Nkanyiso Magwaza.

NB: Applications received from recruitment agencies will not be accepted.

Successful applicants will be appointed on a Twenty-four (24) Months contract with NERSA for either the Internship / Learnership Programmes (with no guarantee of permanent employment thereafter but the opportunity will be considered on merit).

Persons with disabilities are encouraged to apply.

Communication will be limited to shortlisted candidates only. If you do not hear from NERSA within three months of the closing date, please accept that your application was unsuccessful.

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The National Energy Regulator of South Africa (NERSA) is a regulatory authority established as a juristic person in terms of section 3 of the National Energy Regulator Act, 2004 (Act No. 40 of 2004). NERSA's mandate is to regulate the electricity, piped-gas and petroleum pipeline industries in terms of the Electricity Regulation Act, 2006 (Act No. 4 of 2006), Gas Act, 2001 (Act No. 48 of 2001) and Petroleum Pipelines Act, 2003 (Act No. 60 of 2003). The structure of the Energy Regulator consists of nine members, five of whom are part time and four are full time, including the Chief Executive Officer (CEO).